

## AMI SAFEGUARDING POLICY STATEMENT

This policy applies to all staff, including senior managers and the board of trustees, paid staff, volunteers/ sessional workers, agency staff, students or anyone working on behalf of AMI.

The purpose of this policy is:

- To protect children and young people who receive AMI services. This includes the children of adults who use our services;
- To provide staff and volunteers with the overarching principles that guide our approach to safeguarding.

AMI believes that a child or young person should never have to experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

### LEGAL FRAMEWORK

This policy has been drawn up on the basis of law and regulations that seeks to protect children, namely:

- United Nations Convention on the Rights of the Child
- General Data Protection Regulation (GDPR) 2018
- 'Algemene Verordening Gegevensbescherming (AVG)' 2016 (Dutch privacy regulations)
- 'Wet Bescherming Persoonsgegevens' 2017 (2017 Dutch Legislation on personal data protection)
- 'Richtlijn voor strafvordering seksueel misbruik minderjarigen' 2015 (2015 Dutch Penal Code: Government Directive sexual abuse minors)
- Relevant Government guidelines on safeguarding children

### WE RECOGNISE THAT:

- The Welfare of the child is paramount, as displayed in the United Nations Convention on the Rights of the Child
- Some children and young adults are especially vulnerable due to the impact of previous experiences, their level of dependency, their communication needs or other issues
- All children regardless of their age, disability, gender, race, religious beliefs, sexual orientation or identity, have the right to equal protection from harm
- Working in partnership with young people, their parents, vulnerable adults, carers and other agencies is essential in promoting the welfare of those we need to protect.

**WE WILL AIM TO KEEP CHILDREN SAFE BY:**

- Valuing them, listening to them and respecting them as individuals
- Implementing thorough procedures and a code of conduct for staff and volunteers which adopts child protection best practices
- Providing effective management for all staff and volunteers through supervision, support and training
- Recruiting staff and volunteers using safer recruitment best practice, ensuring all necessary checks are completed
- Sharing information about child protection and good practice with children, parents, staff and volunteers
- Sharing concerns with relevant agencies and involving parents and children appropriately
- Informing all visitors of AMI of policies and safeguarding expectations

**ANNUAL REVIEW**

We are committed to reviewing our policies and good practice annually.

This statement was last reviewed on 5 July 2019.



Lynne Lawrence  
Executive Director  
Association Montessori Internationale